

Senior pastor
Steilacoom Community Church
Steilacoom, Washington, United States

About Us

We are an independent congregation, a people of faith, united by Christ in a Holy Covenant, empowered by the Holy Spirit to obey the Great Commandments (love God and our neighbor) and Great Commission (make disciples). We seek to build up the body of believers for the work of ministry. Our worship is designed with an emphasis on believers, though we welcome and encourage those who are investigating the faith to attend our services. Our worship service employs a blended style of music with sermons based on either a book of the Bible or a Topical Series. We see our Biblical Mission as Glorify, Grow and Go:

Glorify God in all that we do;

Grow in the grace and knowledge of Jesus Christ through daily, whole-life discipleship;

Go into all the world, in the power of His Holy Spirit, to bring the truth of God's Word and a demonstration of Jesus' love.

Our Convictions and Beliefs

The Bible – We believe the Bible, consisting of the Old and New Testament, to be the only inspired, inerrant, infallible, authoritative Word of God written.

The Trinity – We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Ghost.

The Lord Jesus Christ – We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

Redemption – We believe that for salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.

The Holy Spirit – We believe in the present ministry of the Holy Spirit by Whose indwelling power and fullness the Christian is enabled to live a godly life in this present evil world.

The Resurrection – We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

Spiritual Unity – We believe in the spiritual unity of all believers in Christ.

Governance & Staff

Leadership Council

We believe that Christ has vested the authority of His Church in the members of the local congregation itself, especially as they are represented in a local body of elected leaders (Council). The Council is comprised currently of four elected lay people and 1 Senior Pastor. The Council is responsible for the overall spiritual welfare and management of the church in accordance with the Bylaws.

Staff

Currently we have 4 part-time staff members; Director of Family Ministries, Director of Music, Director of College Outreach Ministries and Administrative Assistant.

Pastor Candidate Requirements

Qualifications

- 5+ years of ministry experience: ordained or non-ordained, full time or part time, paid or unpaid.
- Education: Masters of Divinity degree (or higher) from an evangelical accredited seminary
- Fully embraces SCC's mission and core beliefs and adheres to Bylaws of the church (www.steilacoom.church)
- Faithful disciple of Jesus, continuing to grow in his faith
- Genuine love for people, including the unchurched and spiritually lost
- Skilled in Gospel-centered teaching and preaching
- Effective communicator - both orally and written
- Skilled in leading, delegating, vision casting and coaching
- A team builder - enjoys working with leadership, ministry volunteers, fostering spiritual development and gracefully resolving conflicts

Responsibilities

Preaching & teaching

- Expositorily proclaim the Word of God that engages and challenges the life and intellect of a diverse congregation and culture
- Teach with humility and a deep knowledge of all of the Scriptures

Leadership and management

- Lead the development of a vision for SCC for future ministry through the congregation to Steilacoom, surrounding areas, the nation and the world
- Effectively lead, mentor, develop, empower and support the church staff and volunteers in collaborative ministry
- Lead and work with SCC Council, assisting them in building up, maintaining and overseeing the spiritual welfare of the congregation, and for directing and overseeing all ministries and business affairs of this Church to the Glory of God.

Pastoral duties

- Connect with and pray for our congregation
- Lead the Congregation in Worship and spiritual formation
- Provide pastoral care and counseling to members when necessary
- Provide direction to the appointed staff/leaders of their respective ministries at SCC to encourage spiritual growth, development and support of members
- Feeds, protects and nurtures the SCC flock

Application Process

The pastoral search committee fully respects the candidate's need for complete confidentiality in the application process. Be assured that all applicant's information, including interest expressed in applying, will not be discussed outside the pastoral search committee without the candidate's prior consent.

Applicants must be willing to sign a release for a detailed background check.

Submit the following to pastorsearch@steilacoom.church

1. Resume
2. Personal Statement of Faith
3. Personal Story of Faith
4. Answer the question: What attracts you to the Lead Pastor position at SCC?
5. Links to past sermons

6. Three references (1 pastoral and 2 personal) with names and their contact information